

EMPLOYEE BENEFITS

Retirement benefits provided through the Public Employees Retirement System, 2% @ 50, single highest year, with the City paying 7% of the 9% employee contribution.

Holidays - Twelve days per year. Safety employees receive in-lieu holiday pay.

Paid Leave Program provides a combination of flexible sick leave and vacation benefits.

Deferred Compensation Plan is coordinated with the cafeteria-style insurance reimbursement plan.

Medical, Dental and Optical Insurance - \$675 cafeteria-style plan provided for employee and dependent insurances.

Flexible Benefits Program allows an employee to set aside pretax dollars for eligible dependent care expenses and health care premiums.

Life Insurance coverage is provided by the City in an amount equal to an employee's annual salary. Additional voluntary life insurance is available.

Long-Term Disability is provided by the City at no cost to the employee.

Uniform Allowance - \$420/fiscal year; required safety boots are supplied by the Department.

Education reimbursement of expenses is provided for approved programs up to \$1,000/fiscal year.

Work Schedule - 48/96 shift schedule, averaging 56 hours/week.

Drayson Center Health Club Membership - \$200/fiscal year. A\$25 individual health assessment is also available.

The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice.

EQUAL OPPORTUNITY EMPLOYER

City of Loma Linda
25541 Barton Road
Loma Linda, CA 92354

City of
Loma Linda

**Employment
Opportunity**



**Firefighter/
Paramedic**
(Lateral & Open)

Salary
\$3,982 - \$4,961
3% COLA 7/1/05

**Application Deadline
Open Recruitment**

THE POSITION

The City of Loma Linda is offering an excellent opportunity for entry-level and experienced Firefighter/Paramedics to work for a progressive fire-based EMS provider. Loma Linda is known as the center for world-class medical care in the Inland Empire. Our Firefighter/Paramedics have the opportunity to work with the Emergency Department staff of Loma Linda University Medical Center, both as a paramedic Base Station and for on-going emergency medical training and QA/QI.

The Fire Department's Operations Division responds to emergency incidents, including fires of all types, medical emergencies, rescues and other wide-ranging requests for service from one fire station housing the full spectrum of fire/emergency response apparatus. The station is staffed 24-hours per day with multiple companies. Basic and Advanced Life Support is provided by a combination of engine company- and medic squad-based paramedic services. The Fire Chief is a strong proponent of professional training, education and the on-going improvement of individual skills and qualifications.

A Firefighter/Paramedic is responsible for a wide variety of duties, including but not limited to, fire suppression (structural, vehicle and wildland), ALS and BLS medical emergencies, fire prevention, hazardous materials, public education/relations, rescues of various kinds (e.g., confined space, elevator, vehicle extrication, over-the-side, etc.), training, ventilation, facility/equipment maintenance, and other related and/or assigned duties. Firefighter/Paramedics must be able to perform heavy manual labor, work outdoors in varying weather conditions, and may be subjected to a variety of hazardous conditions and work space restrictions.

ABOUT THE CITY

Loma Linda is a balanced blend of quality residential, industrial, and commercial developments. Residents enjoy the range of amenities for which Southern California is famous. The community offers gracious living with hillside homes that provide a panoramic view of the valleys and mountains.

Loma Linda is freeway close to beaches, mountains, ski and desert resorts. There are several colleges and universities within commuting distance of the City. Loma Linda is the home of Loma Linda University and the world-renowned Loma Linda University Medical Center.

Located in the Redlands/San Bernardino area, 60 miles east of Los Angeles, Loma Linda has a population of 21,000 and encompasses 7.8 square miles (10.6 square miles in response area, including wildland interface). The Civic Center houses City offices, the Chamber of Commerce and the San Bernardino County Branch Library. The Fire Station is part of the Civic Center complex.

QUALIFICATIONS

- Graduation from high school or equivalent. College coursework in fire science/technology in addition to Paramedic School or Fire Academy is desirable.
- Possession of current California EMT-P License, ACLS, PEPP/PALS, and CPR. San Bernardino County accreditation required upon appointment.
- Possession of a valid California Driver License; must have or obtain a firefighter restricted noncommercial Class B License within one year of appointment.
- Refrain from the use of tobacco, either on or off duty.
- Be in excellent physical condition.
- Completion of a valid physical ability test within previous one (1) year of the time of appointment: CPAT (Candidate Physical Ability Test), Crafton Hills College or Rio Hondo College Physical Ability Test, or PAT (Physical Ability Test, formerly known as Biddle).

Special Requirements:

Lateral: Current employment as a Firefighter with a public fire agency, authority or department that provides all-risk Fire/EMS services, with a minimum of one year full-time paid experience as a Firefighter/Paramedic. Completion of a California State Approved Fire Academy, and California Fire Fighter I Certification.

Open: A minimum of six months' experience, one year is desired, as a Paramedic with a public or private health care provider. Possession of California Fire Fighter I Certification, or successful completion of a California State Approved Fire Academy which resulted in pending certificate eligibility.



SELECTION PROCESS

Application packages will be evaluated to identify the applicants whose education, training and experience is most closely related to the stated qualifications. Those candidates whose qualifications best meet the City's needs will be invited to continue in the selection process.

Lateral: Qualifications Appraisal Interview consisting of Firefighter- and Paramedic-related questions (weight 65%), and a Paramedic Skills Test (35%). Minimum score 80%. Oral and Skills Test to be announced.

Open: Interview as stated above (35%), Paramedic Skills Test (35%) and Written Exam (30%). Minimum score 80%. Oral, Skills Test and Written to be announced.

A Fire Chief's interview will conclude the selection process.

HOW TO APPLY

A completed City application, **with copies of all certificates, licenses, etc.**, is required in Fire Administration, 25541 Barton Road, Loma Linda, CA 92354. A resume' may be attached.

City applications can be downloaded from the City web site at www.lomalinda-ca.gov or by calling Fire Administration at (909) 799-2852.

Recruitment Information - This recruitment is being held to establish an eligibility list from which any future vacancy(ies) may be filled.

Preemployment Physical Examination - Prior to final appointment, all persons must pass a medical examination and drug screen, paid for by the City. Failure to meet medical standards may result in withdrawal of job offer or termination if employed prior to completion of medical examination. A psychological exam will also be required.

Background Check - A background investigation, including fingerprinting, will be required prior to final appointment. Also, a polygraph examination may be administered. Applicants must provide a current (within 90 days of application deadline) DMV driving record printout.

Proof of Legal Residence - Pursuant to the Immigration Reform and Control Act (IRCA) of 1986, all new hires will be required to show proof of legal residence entitling them to work in the United States prior to becoming an employee of the City.

Filing Applications - Completed application materials must be filed with Fire Administration. Separate applications must be filed for each job classification. Applications may be obtained from Fire Administration, 25541 Barton Road, Loma Linda, CA 92354, downloaded from the City web site at www.lomalinda-ca.gov or by calling (909) 799-2852.

Reasonable Accommodation - The Personnel Office will make reasonable efforts to accommodate persons with disabilities. Please advise of any special needs with your application.